

# Sample Church Congregational Health Survey

## Pilot

### Instructions

*Sample Community Church* has partnered with Community Empowerment Research to conduct a survey of our congregation. This questionnaire helps us understand how well the church is functioning and in what areas we may need to improve. The time you give for this survey is very important to our church as it helps us set strategic plans for the months and years ahead.

Do not put your name on this questionnaire. Your answers to this survey will be treated with complete confidentiality. Our church will receive only summarized results. The responses from each individual will remain with Community Empowerment Research and will not be made known to anyone.

The version of the Congregational Health Survey you have now is a pilot; it is under development. There are more questions here than will be used in the final survey that other churches will later use. We expect this pilot survey to take about 30 to 40 minutes to complete. The last question provides an opportunity to give feedback on the survey, so that the final version will be as good as possible. If you have more feedback than there is room, you may add another sheet of paper for your comments.

Completing this survey ensures that your views have been heard and it will give us a baseline from which to measure whether we are moving in directions that we think are important. We ask that you take this survey by yourself, other members of your household, age 15 or older, should complete separate copies of the survey.

You may use any pencil or pen to mark your answers. A pencil is best as it allows any changes to be understood by the computer. Please answer all questions. If you have any doubts, mark the answer that best represents your thoughts.

When answering this survey, please fill in the appropriate circle or check the appropriate boxes as indicated. Please choose the answer that comes closest to the right answer for you, even if it does not fit perfectly.

It is important that we receive input from everyone. Your participation in this survey assures your input on our self-evaluation! The results will give us an excellent indicator of the areas on which we need to work as a congregation.

Again, your responses are anonymous. Thank you for your cooperation. We hope you enjoy filling out the questionnaire and that in addition to assisting our church, you find this process helpful in reflecting on your faith, the meaning of your church experience, and your hopes for the future. The first survey questions are on the back of this page.

If you have any questions about the survey, please contact the Planning Committee at [*email address*].

Thank you for taking the time to help our church do God's work better.

Church or denominational logo goes here.

This survey is a cooperative project between *Sample Community Church* and



1. What time is it right now? \_\_\_\_\_ : \_\_\_\_\_.  am  pm  
*(We ask this to assess how long the final survey form will take. You will see the same question near the end.)*
2. How old are you?  
 Under 20     20 - 24     25 - 29     30 - 34     35 - 39     40 - 44     45 - 49  
 50 - 54     55 - 59     60 - 64     65 - 69     70 - 74     75 or older
3. What best describes your current marital status?  
 Single, never married     Divorced or separated     Married     Widowed     Domestic partnership
4. What do you consider to be your race or ethnicity *(mark all that apply)*:  
 White/Anglo     American Indian/Alaska Native     Asian  
 Black/African American     Hispanic     Pacific Islander  
 Other: \_\_\_\_\_
5. Gender:     Male     Female
6. What is your highest level of formal education?  
 Less than high school     High school, GED, or equivalent     Associate's degree, trade school, or some college  
 Bachelor's degree     Master's degree  
 MD, JD, or similar professional degree     PhD or similar advanced degree
7. Which best describes your current household?  
 One person living alone     One adult with child/children     A couple without children  
 Two or more adults with child/children     Several adults living in the same household
8. Number of children living at home and their ages:  

Total:	①	②	③	④	⑤	or more
Age 0-5:	①	②	③	④	⑤	
Age 6-11:	①	②	③	④	⑤	
Age 12-14:	①	②	③	④	⑤	
Age 15-18:	①	②	③	④	⑤	
Age 19-24:	①	②	③	④	⑤	
Age 25+:	①	②	③	④	⑤	
9. How long have you been attending our church?  
 Less than 1 year     1-2 years     3-5 years     6-10 years  
 11-15 years     16-20 years     More than 20 years
10. How long have you been a Christian?  
 Not a Christian     Less than 1 year     1-5 years     6-10 years     More than 10 years
11. If not prevented by unavoidable circumstances, how often do you attend any church?  
 At least once a week or more often     Two or three times a month     Once every month or two     Three or four times a year     Once or twice a year     Rarely or never
12. How long does it take you to travel from home to church (one way) on a Sunday morning?  
 5 minutes or less     6-10 min     11-15 min     16-20 min     21-30 min     More than 30 min
13. How many friendships do you have with other members of our church?  
 None     1 or 2     3 to 5     6 to 10  
 11 to 20     21 to 30     More than 30
14. In the past two months, how many times have you invited a church member (not relatives or church staff) for dinner, coffee, or similar?  
 Not at all     1 time     2 or 3 times     4 or 5 times     More than 5 times

	Strongly Disagree	Moderately Disagree	Ambivalent	Moderately Agree	Strongly Agree	Not Applicable/ Don't Know
<i>Mark the circle that best represents your agreement with the following statements.</i>						
15. The various ministries of our church are helpful to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16. Our church does a very good job publicizing our events and activities to the surrounding community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
17. People in our church who want to start and lead new groups or classes are strongly encouraged and supported by pastors and lay leaders.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
18. Our church buildings are well-kept with lighting, flooring, decorations, and heating and cooling systems that create an inviting atmosphere for newcomers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
19. Our church regularly sponsors seminars or workshops open to the public on general life topics such as finances or child-rearing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
20. In the next year I plan to volunteer to help with at least one of our church's ministries.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
21. Our church regularly prays for its ministry programs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
22. Our church has an effective program to integrate and retain new members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
23. Our church helps members encounter God by serving others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
24. During worship services people are regularly encouraged to take part in church small groups (such as Bible studies or adult classes).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
25. Sermons are just the right length.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
26. I would describe my involvement in the church as much more important to me than my career or other endeavors.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
27. I am generally tender and gentle with people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
28. Our church takes care of its members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
29. It is difficult for me to get involved in ministry in my church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
30. The pastor's sermons are relevant to my needs and my life situations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
31. Our church helps fight hunger.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
32. The majority of our members have a low level of commitment to our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
33. I belong to a small group (such as Bible studies or adult classes) in which I feel at home.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
34. Leaders in my church often ask for my opinion.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
35. Our church seems to lose more people than we gain.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
36. Some people stand for evil things and should be treated in the same way.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
37. Jesus called us to love all people, no matter what their religious beliefs, life style, or nationality.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
38. Our church is filled with joy and laughter.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
39. Members are well informed about what the various communities and ministries of our church are doing.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
40. There is a sense of excitement among our members about our church's future.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
41. I would say that my life is pretty much the same as those in my neighborhood who don't go to a church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
42. Church members are encouraged to have a role in decision-making in our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
43. Our church encourages members to share their faith with people who are not church members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
44. A lot of church members have the opportunity to help organize and conduct our church service.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
45. Most members in our church know what their spiritual gifts are.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Disagree	Moderately Disagree	Ambivalent	Moderately Agree	Strongly Agree	Not Applicable/ Don't Know
<i>Mark the circle that best represents your agreement with the following statements.</i>						
46. In my small group we trust one another.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
47. Our pastor(s) regularly challenges us to get involved in ministries of our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
48. Throughout the day I find myself thinking about Biblical truths.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
49. Everyone in our church has an opportunity to participate in at least one spiritual retreat every year.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
50. The ministry of this congregation is primarily focused on our church members and attenders and their relatives or close friends.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
51. I am enthusiastic about our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
52. Our lay leadership is responsive to concerns of all segments of the congregation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
53. Sometimes you have to hold back the full truth to protect yourself.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
54. I use the Bible as a central tool to make the decisions of my everyday life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
55. We spend lots of time in my small group with things which are irrelevant to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
56. Our church cares about its members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
57. I can be completely open and honest with anyone.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
58. Church members know well what the community around our church does and what their concerns and needs are.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
59. I feel prepared to disciple or mentor a younger believer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
60. The music in our worship services leads me to worship God.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
61. I know that my ministry has value in the total work of our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
62. Because of my faith the various areas of my life (i.e., profession, family, spare time, etc.) are noticeably different from the people I know who do not follow Christ.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
63. Our church regularly sees people dedicate their lives to Christ.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
64. New members show an increasing interest in God and His church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
65. Being at our church has helped me grow spiritually.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
66. Our church provides adequate opportunities to improve my leadership skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
67. The members of our congregation do a very good job inviting people to participate in worship, church programs, and events.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
68. The leaders of our church avoid conflicts.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
69. The ministry of our church is primarily oriented toward serving the world beyond our congregation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
70. Our worship nurtures, uplifts, and strengthens individuals to face the challenges of their lives.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
71. It's important to let people know when they aren't acting the way they should.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
72. Church members know and understand our church mission statement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
73. I would call myself happy and contented.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
74. We meet the spiritual, emotional, or physical needs of most people in our congregation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
75. The people in our church enjoy being together.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
76. I belong to a group in our church where we regularly talk about spiritual topics.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
77. I enjoy my life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
78. I can count on my church to help if I have any need.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
79. My understanding of the life, teachings, death, and resurrection of Jesus of Nazareth is central to my understanding of God, the Universe, and the human condition.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Disagree	Moderately Disagree	Ambivalent	Moderately Agree	Strongly Agree	Not Applicable/ Don't Know
<i>Mark the circle that best represents your agreement with the following statements.</i>						
80. Visitors regularly join in our worship services.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
81. Our church is what I'd call "traditional".	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
82. I know what my spiritual gifts are.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
83. In the next year I am very likely to attend a church activity or function besides worship services.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
84. I learn a lot about the Bible from the sermons.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
85. Our church consistently reads, teaches, and declares the Word of God, believing its truth and its power.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
86. I feel adequately informed about church finances.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
87. The exterior of our building(s) and the grounds of our campus are attractive and inviting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
88. I am provided adequate opportunities to be a leader in our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
89. I try to build my relationships with people who do not yet know Jesus Christ.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
90. I would rather see people's lives improved than make a lot of money, have a successful career, or be accepted by my peers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
91. It's important to me to spend time thinking about God and God's characteristics.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
92. Our church has an intentional plan which engages the children, youth, and adults of our church in assisting, encouraging, and ministering to those in our neighborhood and city.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
93. Our church leaders (pastor, elders, etc.) have an inspiring optimism.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
94. I really get upset at the stupidity of some people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
95. The majority of our members have a low level of commitment to serving Christ.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
96. I put my spiritual gifts to use serving God and others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
97. Our church makes decisions quickly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
98. Our church has a strong ministry meeting the needs of people in our community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
99. There is a godly, faithful core of members who regularly pray for our church, the community, and the world—together, in private.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
100. My church supports me in my ministry.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
101. It's important to me to study the Bible regularly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
102. Our church helps Christians discover their place in God's plan.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
103. I see God working in the lives of people who are not following Him.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
104. Our church encourages members to understand and act on social, political, and economic issues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
105. Prayer is an integral part of our adult Sunday school classes or small groups.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
106. Other church members pray for me regularly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
107. Our church has a clear strategy to select, train, deploy, and evaluate paid staff and key lay leaders (such as: session/board, deacons, ministry leaders, teachers, and small group leaders).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
108. The administrative structure of our church hinders church life rather than promoting it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
109. There is an intentional process that trains, equips, assigns, and coaches new leaders from among the members of our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
110. The atmosphere of our church is filled with praise and compliments to each other.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
111. Most of our church attend regular Bible study or other small study groups.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
112. The worship services do well at meeting my spiritual needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Strongly Disagree	Moderately Disagree	Ambivalent	Moderately Agree	Strongly Agree	Not Applicable/ Don't Know
<i>Mark the circle that best represents your agreement with the following statements.</i>						
113. Our church does a good job meeting people's spiritual needs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
114. A sense of belonging here keeps me coming to this church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
115. I want to volunteer more at our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
116. Our church effectively communicates externally to the public.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
117. I enjoy listening to the sermons.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
118. I enjoy bringing my friends or relatives who do not know Jesus to church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
119. Our church regularly trains members in evangelism.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
120. We are regularly informed in our church about Christian missionary work around the world (the purpose, quality, and range of all kinds of missions).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
121. Someone who has not been to any church would generally understand our worship services.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
122. Our church manages its finances well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
123. I feel like I am part of a team helping to fulfill the mission of our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
124. Church members obviously "love God with all their heart, soul, mind, and strength".	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
125. It's important to me to attend church regularly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
126. Many times in the past year I have participated in conducting worship (such as usher, greeter, soloist, liturgist, etc.).	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
127. Planning and organizing spiritual things can be dangerous.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
128. My voice is heard in our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
129. Disagreements and conflicts in our church are dealt with openly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
130. It is difficult to daily live out my faith in work, leisure, and community life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
131. I try to discover the needs of others.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
132. The worship service is too short.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
133. Our church regularly invites the public to our events and activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
134. Overall, I am satisfied with our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
135. The leadership (clergy and lay) of our church is creative and adapts well to challenges that arise.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
136. In our worship services there is much time devoted to prayer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
137. Our church often sends people to do mission work in far-away countries.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
138. The leadership of our church does a good job of equipping people to do ministry.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
139. Every member who is capable and interested has an equal opportunity to hold key leadership positions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
140. Short-term, topical adult classes or seminars help a church attract new visitors.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
141. I see value in every person, regardless of the their past or present condition.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
142. We tend to lose new attenders within a few weeks after they first attend worship.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
143. I try to keep up with world events through the media.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
144. Our church leaders care about people out in the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
145. Our worship services strengthen my faith in God.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
146. Our church uses a widely understood mission plan in all planning and assessment.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
147. In our church it is easy for me to talk with other people about my problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
148. Our church encourages members to view their daily life and work as a place for ministry.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



	Strongly Disagree	Moderately Disagree	Ambivalent	Moderately Agree	Strongly Agree	Not Applicable/ Don't Know
<i>Mark the circle that best represents your agreement with the following statements.</i>						
149. In today's busy world, it's very hard to set aside 30 minutes a day for prayer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
150. In my church small group we are open to talk about personal problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
151. My prayer times are inspiring for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
152. I know our church's goals for the coming years.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
153. It is hard in our church to become a part of an existing small group.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
154. People in our church receive good training on how to develop a prayer life and devotional time.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
155. The worship service has a positive influence on me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
156. Our pastor is overwhelmed by all the work that is his/her responsibility.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
157. The most important thing in life is following God's rules.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
158. Our church does a very good job fostering spiritual growth among our members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
159. Our church members have freedom to be creative in ministry.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
160. There is consistent development and empowerment of people to minister in the church and in the community.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
161. Members of our church are encouraged to discover their spiritual gifts for ministry and service.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
162. The worship service is too long.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
163. I generally introduce myself to new visitors to our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
164. I feel included in church life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
165. We have many conflicts among church members.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
166. I have developed significant relationships with people in my church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
167. I feel fulfilled by my involvement in our church's ministries.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
168. Our lay leadership is representative of different segments of church membership.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
169. Our pastor(s) is a spiritual leader for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
170. Our worship style is designed to appeal to non-Christians.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
171. I feel that God is present whenever our church gathers for worship.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
172. The activities of our church are typically planned and organized well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
173. God seems to use my work for building our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
174. Our lay leadership encourages and supports development of new programs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
175. I frequently have reason to thank God for His work in my life.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
176. Our church does a good job at encouraging me to share my time, talents, and finances with the church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
177. Every need within our congregation is being met through the various ministries of our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	Not at All	Only a Little	Somewhat	Very Much		
<i>We need to improve:</i>						
178. Creating social activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
179. Children's religious education.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
180. Reaching out to those in our church in financial need.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
181. Educating church members in the faith.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Not at All	Only a Little	Somewhat	Very Much
<i>We need to improve:</i>				
182. Advocacy for those in need or distress.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
183. Keeping members informed about decisions in our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
184. Providing charity and service to persons in need.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
185. Keeping members informed about events in our church.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
186. Our efforts to spread the Gospel and bring people to discipleship in Christ.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

187. How active would you say you are in our congregation?

- very active     
  fairly active     
  average     
  irregular     
  inactive

	Not at All	< 1 hr.	1 - 2 hrs.	3 - 4 hrs.	4 - 5 hrs.	5 - 6 hrs.	6 - 7 hrs.	7+ hrs.
<i>About how much time during a typical week do you spend ...</i>								
188. ... in prayer or thinking about God?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
189. ... with friends from church (excluding church meetings and events)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
190. ... reading the Bible?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Seldom or never	About once a year	A few times a year	About once a month	A few times a month	About once a week	A few times a week	Daily
<i>About how often do you ...</i>								

191. ... fast for spiritual reasons?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
192. ... spend time in spiritual silence, listening to God?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
193. ... spend time in Worship (at church or privately)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
194. ... read non-fiction from Christian writers?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
195. ... privately confess your needs and shortcomings to another Christian?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

196. In the past two months, how many times have you been invited by a church member (not relatives or church staff) for dinner, coffee, or similar?

- Not at all     
  1 time     
  2 or 3 times     
  4 or 5 times     
  More than 5 times

197. Approximately what percentage of your gross income do you give to the church for missions, general needs, etc.? \_\_\_\_\_ %

198. Approximately how long ago was your church founded? \_\_\_\_\_

199. How does the attendance at your church now compare with 10 years ago (or when the church was founded, if less than 10 years)? \_\_\_\_\_

200. What time is it right now? \_\_\_\_:\_\_\_\_.  am  pm

201. If you did not take the survey in one sitting, about how long do you think it took? \_\_\_\_\_ hrs. \_\_\_\_\_ min.

202. Please tell us any problems you had answering questions or any questions you would have liked to have us ask.

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